

Symptomatic QIN Employees –



Being symptomatic would win the “Most-Likely to Succeed” Award in spreading COVID-19 to others. Since COVID-19 symptoms can be very similar to normal or seasonal-like allergy or common cold symptoms **we SHOULD NOT ignore them.** Below is QIN Employee policy around symptoms and the workplace.

1. QIN is actively encouraging sick employees to stay home. If you come to work sick and/or get sick while at work, you will be asked to leave the jobsite and/or office. If you are sick and have the capacity to work from home, you can work from home once approved by your supervisor.
2. If you are sick, you will be asked to stay home until you are no longer symptomatic for at least 24 hours **AND** have a negative PCR COVID test result if:
 - a. You have a fever of 100.4 or higher, have lost your taste or smell, have a new or worsening cough, or are experiencing shortness of breath you must have a negative test to return to work -OR-
 - b. You have any two of the following symptoms: chills, fatigue, body aches, headache, sore throat, congestion, runny nose, nausea, or diarrhea.
3. Staff will be required to use sick/annual leave unless they are COVID positive.
4. If you think you've had exposure to COVID-19, self-report this inquiry to the QIN COVID Call Center – a staff member will help walk you through your situation and identify potential services
 - a. 360-276-2445 Hours: Monday-Friday 8AM-4PM & Saturday/Sunday 10AM-6PM
5. The QIN Incident Command Team or Grays Harbor County IMT are the only entities to identify you for official quarantine
 - a. Quarantine for symptomatic patients and COVID-19 exposures need to be verified by ICT

Thank you for doing your communal duty to help prevent the spread of COVID-19!